



LCS BOARD Meeting Minutes

September 9, 2026

Hillcrest Campus 5:30pm

Copies of Agenda Sent To:

Dave Henderson President Elected March 2019 Last Term Expires June 2028 Finance	Shannon Dare Vice President Elected Jan 2021 Last Term Expires June 2027	Jay Jerrils Treasurer Elected Dec 2024 Last Term Expires July 2030 *Finance	Lisa Burnett Butzow Secretary Elected July 2024 Last Term Expires June 2030
Jim Bittner Elected Oct 2019 Last Term Expires June 2028	Brent Skidmore Elected Dec 2025 Last Term Expires June 2031 Finance	Shaunthea Callahan Elected Nov 2022 Last Term Expires June 2028 Stepping down December of 2026	

*Denotes committee chair

Open Session

- Devotions and Prayer: Lisa Burnett Butzow “Jesus Listens”

Business Meeting:

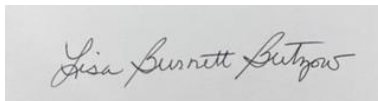
- Approval of September Minutes: Jim Bittner motioned to approve, Jay Jerrils seconded the motion
- Submitted Reports Reviewed:
 - Adam Freeman (Superintendent’s Report):
 - The middle and high school retreats were “tweaked” this year and they will keep refining the experiences. They went very well.
 - Bethany Schrock wanted the board to know that there is 100% Parent Square participation, and 98.8% have opened what has been sent out. Communication is working well.
 - There will be a meeting next week to determine how to structure PS so parents will not be overwhelmed with all of the notifications, especially those parents with multiple children.
 - Adam, Jason, and Brian have attended conferences. Adam will be attending a fundraising conference at Taylor University next week.
 - Adam is pleased with the positive interactions he is seeing among

the older and younger students.

- Bethany Shrock (Admissions Director):
 - The report shows that, as of this date, there is an enrollment of 325 students.
 - The re-enrollment percentage is 82.67%, which is a high number and Shannon Dare acknowledged that that took a lot of work and effort from the administration and staff.
 - When analyzing the data, a promising trend was that parents are recommending Liberty to others. The number shown on the bar graph is a higher percentage than Liberty has seen in the past.
 - There was a high number of completed applications.
 - It was discussed that the criteria for applications being rejected due to academic concerns can be subjective, and as a result, this area is being addressed.
- Jason Smith (Secondary Principal):
 - A new math position has been filled by Antonya Hinshaw.
 - There was discussion of the new vape detectors that have been installed in the boys restroom. We emphasized the need to pray for our students, as they have access to vaping apparatus so easily in our culture. We also pray for the leaders who deal with these situations in our school, and that love, grace, and truth will be evident to the students and to the parents.
 - “Bell Work” is being emphasized in each classroom so that students see that at Liberty, the students work from bell to bell. This maximizes instructional time and creates an academic atmosphere.
 - Dual Credit classes and D26 are off to a great start!
- Brian Ramsey (Elementary Principal):
 - There was great praise from the staff regarding the professional development meetings at the beginning of the year. The presenters were Angie Mitchener and Teri Downey.
 - There are measures in place to make sure that new students feel welcome after a “fast and furious” admissions time.
 - It was noted how hard the faculty and staff worked to retain students this year, which resulted in a nearly 85% outcome.
- Jodi Sharp (Little Lions Learning Center Director):
 - Fifty-three percent of the preschool families participated in Lions Success Night.
 - There is still room, as of this date, for 6 students in our LLLC classrooms.
- Jason Chappell (Athletic Director):
 - There have been five new hires for Fall sports coaching positions.
 - Cross country, Soccer, and Volleyball are off to a great start!
- Michael Badgley (Information Technology Director):

- An item of note is that there is finally movement on installation of the updated phone system.
- Mary Douramacos (Custodial Services Director):
 - Mary noted all of the workers who helped this summer to get the building ready for school.
 - There has been another new hire very recently.
- Parent Teacher Fellowship:
 - PTF Meeting Minutes were submitted to the board.
 - The board acknowledged the huge culture boost the PTF is for LCS! We are happy to have them back and so involved! Many great things are being planned.
- Financial Reports (Jay Jerrils and Shane Rees):
 - The \$50,000 match will be completed by October 20th.
 - The Compassion Fund (totally made up of donations and not in the budget) has been utilized to the greatest extent possible this year. There have also been more compassion donations than we've had in several years, and a lot of people are applying for needs to be met.
- ACSI Annual Report:
 - The annual report has been submitted. It includes updates on previous recommendations and how LCS has completed these recommendations.
- **Next Board Meeting: Wednesday, September 30, 2026**
 - The October meeting had to be rescheduled to this date due to school senior night conflicts.
- This concluded the Open Session. Dave Henderson closed in prayer.

Certified by the secretary of the corporation:



*Lisa Burnett Butzow - Secretary
September 24, 2026*