

At Liberty Christian School, we equip students to passionately impact the world for Christ by providing an excellent education grounded in Biblical truth within a Christ-centered community. We believe that every student is uniquely created by God and can thrive spiritually, academically, and personally when nurtured in a safe, welcoming, and faith-filled environment.

To ensure we fulfill our mission with clarity and purpose, we dedicated time and prayer to the development of a comprehensive strategic plan. This plan serves as a roadmap for Liberty Christian School, clearly defining our goals and strategies to strengthen our commitment to Christ-centered education and to grow in excellence.

Throughout this planning effort, we intentionally sought the voices of key stakeholders—board members, teachers, staff, parents, students, alumni, and community partners. During the fall of 2024, we hosted a series of in-person gatherings and distributed online surveys to gather valuable insights and perspectives.

But we didn't stop there. Guided by prayer and the collective wisdom of our community, we brought together teachers, staff, parents, administrators, and community members to help craft the core framework of our strategic plan. This unified vision sets a bold, faith-driven direction for Liberty Christian School for the coming years and beyond.

I am deeply grateful to everyone who contributed to the creation of this plan. As we move forward together, we are confident that, through God's guidance, Liberty Christian School will continue to be a beacon of truth, excellence, and Kingdom impact in our community and the world.

In Christ,

Adam Freeman

Superintendent // Liberty Christian School



# Liberty Christian School

*Serving Students Since 1976*



## Mission

Liberty Christian School is a Christ-centered community where students receive an excellent education based on biblical truth.



## Vision

Liberty Christian School will equip every student to passionately impact the world for Christ.



## Core Values

- ◆ Biblical Truth
- ◆ Relationships
- ◆ Integrity
- ◆ Service
- ◆ Excellence

## *Expected Student Outcomes*

LCS's expected student outcome is a biblical worldview that leads to excellence in:

### Scholarship

- ◆ Thinking Critically
- ◆ Collaborating Respectfully
- ◆ Communicating Effectively

### Discipleship

- ◆ Pursuing God
- ◆ Embracing God's Design for My Identity
- ◆ Bearing Christ's Image

### Relationship

- ◆ Enhancing Community
- ◆ Respecting Life
- ◆ Living Morally

## Overview

### Academic Pillar

**Description and Target:** *Distinctive education based on biblical truth leading students to excellence. LCS students will be equipped through the use of critical thinking, respectful collaboration, and effective communication to passionately impact the world for Christ.*

To accomplish our Academic Pillar, we will:

- I. Recruit, Train, and Retain qualified and highly effective teaching staff**
- II. Provide college and Career preparation & readiness**
  - A. Unique educational experiences
  - B. Challenging and engaging classroom instruction
- III. Plan for expected student outcomes at each grade level**
  - A. Effective Communication
  - B. Respectful Collaboration
  - C. Critical Thinking

### Spiritual Development Pillar

**Description and Target:** *LCS exists primarily to impact the world for Christ through a Christ-centered community, biblically integrated approach to academics founded on the word of God, and discipleship opportunities that inspire students to pursue God and embrace His design for their life as they bear the image of Christ.*

To accomplish our Spiritual Development Pillar, we will:

- I. Create an environment where students will begin to understand their need for a relationship with Jesus.**
  - A. Create an atmosphere where students are prepared for the Holy Spirit to work in their lives.
  - B. Give opportunity for students and their families to put their faith in Jesus
- II. Connect students to groups where they feel a Christ-centered sense of belonging.**
  - A. Develop small groups with the purpose of building supportive relationships that will challenge students to improve in various areas of life
  - B. Students will develop spiritual growth plans (secondary only)
  - C. In the Classroom
- III. Equip students to become dedicated followers of Jesus who will passionately impact their world for Christ**
  - A. Create opportunities for students to serve.

- B. Daily Bible classes at every grade level
- C. Provide opportunities for faculty and staff to grow in their skill sets and leadership.

### **School Culture Pillar**

***Description and Target:** Establish and maintain a learning environment where the overall school atmosphere and the quality of interactions is positive, orderly, and aligned with the core values of Liberty Christian School (biblical truth, relationships, integrity, service, and excellence).*

To accomplish our School Culture Pillar, we will:

- I. **Have our faculty & staff collaborates effectively** to teach, model, and reinforce the mission, vision, and Expected Student Outcomes of Liberty Christian School
- II. **Provide opportunities for our students & families to contribute positively to school culture**, developing positive relationships, and reinforcing a positive learning environment aimed at the school's Expected Student Outcomes.

### **Resources Pillar**

***Description and Target:** Faithful stewardship of resources ensures the provision of qualified Christian educators, quality curriculum, and necessary support services, while also enabling community impact opportunities. Well-maintained and mission-aligned facilities create safe, inspiring spaces where students can learn, worship, and grow in community.*

To accomplish our Resources Pillar, we will focus on:

- I. **Facilities:** Develop a capital campaign with the intention of new building construction and current facility upgrades.
- II. **Employee Salaries:** Improve compensation packages to provide substantial salary growth for faculty and staff.