



LCS BOARD MEETING MINUTES

February 2, 2023

5:30pm Hillcrest Conference Room

Copies of Agenda Sent To:

Richard Harvey President Elected February 2017 Last Term Expires June 2023	Shannon Dare Secretary Elected January 2021 Last term expires January 2027	Shaunthea Callahan Elected November 2022 Last term expires November 2028	
Samuel Lehman Elected July 2020 Last term expires July 2026 Finance	Jim Bittner Elected October 2019 Last Term Expires June 2025		
Dave Henderson Treasurer Elected March 2019 Last Term Expires June 2025 *Finance	Jennifer Culp Vice President Elected April 2017 Last Term Expires June 2023		

*Denotes committee chair

Open Session

- **Opening Prayer**-Richard Harvey
- Ms. King – senior
 - Researched athletics in our school
 - Has concerns about how athletes are treated
 - Athletes have gone to administration about concerns
 - School didn't recognize 10 wins of the lady's basketball team
 - Hearing mean comments
 - Gave a survey to several students.
 - Senior night last year had no participation (ladies).
 - It was scheduled against a boy's game.
 - Quoted lifestyle statement.
 - Believes it is not adhered to consistently.
 - Quoted nondiscrimination policy
 - Believes discrimination policy is not followed (specifically boys vs girls).
 - Christian philosophy of education
 - Teachers are a role model
 - Feels like we don't follow all of that philosophy
 - Title 9
 - Read part of title 9 (discrimination)
 - Believes all athletics discriminate
 - Boys and Girls Club
 - Quoted discrimination in this area.
 - Showed yearbooks
 - Noted girl's uniforms are outdated
 - Boy's teams received new uniforms each year

- **Approval of January Minutes**
 - Richard 1st
 - Shannon 2nd

- **Review of reports**
 - Feb 20th reenrollment begins
 - Elem 213, Secondary 207

- **Superintendents Report- Mr. Freeman**
 - Update on biblical lifestyle statement
 - Phillip Scott sent notes back
 - Put in handbook.
 - Adam is in process for Superintendent license.
 - Letters of intent are out. Believe high retention
 - Expect 100% retention for new hires
 - Calendar
 - August 7th first day of school
 - October 31st is professional development
 - Conferences the day before
 - Christmas break will begin on Christmas day
 - Graduation June 1st
 - Dennis Jimenez is our new facilities director
 - Head of maintenance at Eastside

❖ **FINANCE**

- **Finance Report – Dave Henderson**
 - Universal School Choice discussions
 - Legislators share about the program
 - Feb 21st will be work on the recommended budget
 - Looking at all budget items.
 - On track with capital projects
 - Fundraising raised in \$41,000 + \$25,000 matching

Discussion-

-Transitioning from surviving to thriving. Proactive vs. reactive.

Sound Doctrine

Excellent Educators

Classical

Well-funded

Singular Mission

Well-rounded

Strong Leadership

Need-based facility

Safe environment

Affordable

Families

- Strategies for becoming debt free.**
- Funding sources (Endowments)**
- Minimize Facility Expenses**

❖ **NEXT BOARD MEETING** – Thursday March 2, 2023