

LCS BOARD MEETING MINUTES
January 19, 2022
5:30 pm Hillcrest Conference Room



Copies of Agenda Sent To:

<p>Richard Harvey President <i>Elected February 2017</i> <i>Last Term Expires June 2023</i></p>	<p>Shannon Dare Secretary <i>*Transformation</i> <i>Elected January 2021</i> <i>Last term expires Jan 2027</i></p>		
<p>Samuel Lehman <i>Finance</i> <i>Elected July 2020</i> <i>Last term expires July 2026</i></p>	<p>Jim Bittner <i>Board Governance</i> <i>Elected October 2019</i> <i>Last Term Expires June 2025</i></p>		
<p>Dave Henderson Treasurer <i>*Finance</i> <i>Elected March 2019</i> <i>Last Term Expires June 2025</i></p>	<p>Jennifer Culp Vice President <i>*Education</i> <i>Elected April 2017</i> <i>Last Term Expires June 2023</i></p>		

*Denotes committee chair

Open Session

- ❖ **Opening Prayer - Dave**
- ❖ **The Board would like to welcome guests for public comments. Each pre-approved guest will be given 5 minutes to share.**

Parent comments

Parent 1

- Transparency
- Communication
- Accountability

Parent 2

- Masks
- Solutions

Board Candidate - Christy O’Neal (Husband is a pastor at Second Baptist)

Board members and staff introduced themselves.
 HR and accounting for 20 years
 Will be given board application to complete

Board Candidate - Elaine Heath (Amin Assistant at Liberty for 40 years)

Strong interest in board membership
 Will be given board application to complete

- ❖ **-December Board Minutes Approved - Jim-1st, Jennifer-2nd**

Committee Updates:

- Spiritual Life
- Advancement
- Governance
- Education
- Transformation
- IT funds needed

-LEADERSHIP TEAM REPORT- A member of our Leadership Team will be present to offer a report

Adam

Staffing change - Sarah Branson resigned (going to AU)
Brandon moving to secondary and coaching basketball

Lisa

Student teacher (Emily Colter) graduating and will pick up as 5th-6th teacher

❖ **FINANCE**

➤ **Finance Report – Dave Henderson**

- Answered prayer
- Mortgage - switched most to the IDLE gov loan
- 24-month deferment before forest payment
- Much smaller bank loan
- Forbearance was lifted
- \$155,000 came in from our campaign. (\$119,000 in budget)
- Gaither's gave again
- Capital improvements
 - Parking lots
 - IT
- Grants
 - Jay Jerrells is helping to jumpstart the program
 - Defining needs and priorities (work with leadership team)
 - Brianna will review grants before submissions
 - Jay is doing preliminary work (before going to Zim)
 - Relationship building with any funder
 - Also curriculum
- Prayer request about DOE funds (impacts school financials)
-

➤ **Grant Proposals-** Moving the ball forward. Committee needed for implementation.

➤ **February board retreat**

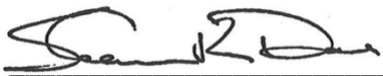
Discussion-

- 1) ACSI School Report-Briefly discuss highlights. Plan agenda for retreat where we will dissect report and create 3-year plan to address areas of deficiency. Set retreat date for February or March.
 - a. Clarification on years of accreditation
 - i. 3-year accreditation "on status"
 - ii. Document coming about expectations
 - iii. Deadline is the fall annual report
 1. They will pull out the requirements from the report
 - iv. We would know this fall if we can go to 2027 (5-year)
- 2) Review and vote on suggested by-law edits (See previously sent email. Hard copies available at meeting.)

a. Accept all changes to bylaws and board policy manual. Jennifer, Jim

❖ **NEXT BOARD MEETING** – Thursday February 3, 2022

Certified by the secretary of the corporation



Shannon Dare
Secretary

January 28, 2022

Date